



കേരള സർക്കാർ  
Government of Kerala  
2021



Regn. No. KERBIL/2012/45073  
dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2021-2023

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
PUBLISHED BY AUTHORITY

വാല്യം 10 Vol. X	തിരുവനന്തപുരം, ചൊവ്വ Thiruvananthapuram, Tuesday	2021 ജൂൺ 29 29th June 2021	നമ്പർ No.	26
		1196 മിഥുനം 15 15th Mithunam 1196		
		1943 ആഷാഢം 8 8th Ashadha 1943		

## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

##### Labour and Skills (A)

G.O. (Rt.) No. 702/2021/LBR.

*Thiruvananthapuram, 21st May 2021.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Aspinwall and Company Limited, Pullancode Estate, Pullancode P. O., Kalikave, Malappuram-676 525 and the workman of the above referred establishment represented by (1) Sri M. Hassan, General Secretary, Malappuram Jilla Plantation Labour Union (AITUC), Pullancode, Nilambur-P. O.-679 329, (2) Sri Abdul Nasar, Chullikkulath House, Pullancode P. O., Malappuram-676 525 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the dismissal of Sri Abdul Nasar, Chullikkulath House, Pullancode, Malappuram, Rubber Tapper in Aspinwall and Company Ltd., Pullancode, Malappuram by the Management is justifiable or not ? If not, what are the relief he is entitled to ?”

By order of the Governor,

SHIBU, R.

*Under Secretary.*

## ORDER

G.O. (Rt.) No. 717/2021/LBR.

*Thiruvananthapuram, 27th May 2021.*

As per the Judgement dated 9-2-2021 in WP(C) No. 33916/2019 filed by Sri Bijimon, K. R., Hon'ble High Court ordered that the Additional Labour Commissioner (Industrial Relations) should submit a full report on the dispute exists between the Managing Director, Muthoot Finance Limited, 2nd Floor, Muthoot Chambers, Opp. Saritha Theatre Complex, Banerjee Road, Ernakulam-682 018 and the workers of the above referred establishment represented by the General Secretary, Non Banking and Private Finance Employees Association (CITU), EMS Smaraka Mandiram, Kalabhavan Road, Ernakulam North, Cochin-18 under Section 12(4) of the Industrial Disputes Act within a period of three weeks before the appropriate Government and there was a further direction to Government to consider the report and to take a decision in terms of Section 12(5) of the Industrial Diputes Act, 1947 within a further period of three weeks.

Now in compliance of the judgment read above the Additional Labour Commissioner (Industrial Relations) has furnished a full report under Section 12(4) of the Industrial Disputes Act, 1947. Government have examined the matter in detail.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Muthoot Finance Limited, 2nd Floor, Muthoot Chambers, Opp. Saritha Theatre Complex, Banerjee Road, Ernakulam- 682 018 and the workers of the above referred establishment represented by the General Secretary, Non Banking and Private Finance Employees Association (CITU), EMS Smaraka Mandiram, Kalabhavan Road, Ernakulam North, Cochin-18 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

Thus the judgment of Hon'ble High Court dated 9-2-2021 in WP (C) No. 33916/2019 filed by Sri Bijimon, K. R. is complied with.

## ANNEXURE

“Whether the denial of employment to 164 workers of Muthoot Finance Limited viz. (1) Thomas Varghese (Senior Branch Manager), (2) Jidev Vamadevan, (3) Sholitha, S., (4) Kavitha, (5) Leju Singh, (6) Abhilash, M. S. (7) Sam Alex, (8) Joseph, T. V., (9) Jinimol, O. G., (10) Manikantan, (11) Pramod. P., (12) Jiju, K., (13) Nija Rupesh, (14) Jogy, P. K., (15) Binoy K. K., (16) Maya S. Nair, (17) Nisha K. Jayan, 18. Vineesh, A. J., (19) Manoj, K. T., (20) Prabha Radhakrishnan, (21) Vasudevan, V., (22) Gopakumar, N. V., (23) Deepak, M. K., (24) Jayalekshmi, S., (25) Premjith, (26) Balachandran, (27) Saravanan (Branch Managers), (28) Biju S. Nair, (29) Jessy Thomas, (30) Savitha Madhavan, (31) Asharani (Assistant Managers), (32) Vishnu, K. M., (33) Rehna, M. R., (34) Shiju, C. S., (35) Jineesh, P., (36) Deeparani P. M., (37) Sandhya Mathew, (38) Aneesh D. Nair, (39) Kavitha H. Nair, (40) Anil Kumar, P. P., (41) Soumya Dinesh, (42) Sarath Babu. V., (43) Hema, A. S., (44) Sabitha. V. P., (45) Ratheesh K. Das (Assistant Managers in-charge), (46) Simi Joseph, (47) Rency Poullose, (48) Jeena Thomas (Relationship Executives), (49) Ancy Varghese, (50) Rajitha A. Rajan, (51) Asha Devi, V. S., (52) Bharath, M. S., (53) Lekha, C. S., (54) Devi, S., (55) Jinesh, (56) Rejitha, (57) Santhy, S. V., (58) Divya, B. A., (59) Chithra, S., (60) Aswathy, P., (61) Visakh, J., (62) Vishnu, S., (63) Uma Subalekshmi, (64) Shefina, J. S., (65) Gopikrishnan, (66) Aswathy, (67) Subin K. Babu, (68) Ambili, B. T., (69) Aswathy, C. S., (70) Akhil Balakrishnan, (71) Usha, K. B., (72) Tincy C. Thomas, (73) Ciby, T. M., (74) Subeesh Babu, (75) Praveen, (76) Rajeev, S., (77) Rejeesh, M., (78) Sunil, K., (79) Vinisha, V. C., (80) Shiji, C., (81) Niranjana, K., (82) Archana, (83) Nidhin, (84) Hareesh, K., (85) Saheed Thayyil, (86) Bindu Sunil, (87) Joicy Christudas, (88) Divya, P. S., (89) Seeja, (90) Seena, (91) Liji K. Thomas, (92) Saritha Hareendran, (93) Jayasree C. Jayakumar, (94) Deepthy P. R., (95) Ambily Abishek, (96) Chinchu, C., (97) Jisha Jose, (98) Roopa, (99) Praveen, (100) Ponnu R. Lakshmi, (101) Manjusha Thomas, (102) Subha Sasidharan, (103) Sobha, P. N., (104) Jyothirmol, P. S., (105) Tresa Josmi, K. J., (106) Rajeswari, A., (107) Preethi Menon, (108) Geetha, K., (109) Dhanya, P., (110) Saravana Kumar, K. V., (111) Lija, V. M., (112) Preetha, M. A., (113) Rahul U. K. Guptha,

(114) Fayis P.P., (115) Harikrishnan, C.V., (116) Vishnu Pushpa Raj, (117) Amal Cherain, (118) Deepa K. Nair, (119) Remya Saimon, (120) Sudheesh, C., (121) Muhammedali, (122) Subi, S., (123) Nisha Rani, T., (124) Tintu Daniel, (125) Vineetha Renjith, (126) Deepa John, (127) Anitha Thomas, (128) Sajitha, (129) Elizebeth, (130) Sabeena, (131) Lincy, (132) Sabitha, (133) Kunjumol Benedic, (134) Shine (Junior Relationship Executives), (135) Aswin, S., (136) Vimalan, T. (137) Nagesh, (138) Praveen Kumar, B. V., (139) Stalin Renjith, A. R., (140) Jobin K. Ninan, (141) Shinu Kuriakose, (142) Rakesh, R., (143) Ajomon, (144) Santhosh, K. V., (145) Gireesh, (146) Jayan George, (147) Vishnu, T. S., (148) Liju K. Varghese, (149) Mithun Baby, (150) Sasi G. Menon, (151) Manoj, (152) Renjith, P. S., (153) Sajeew, P. G., (154) Saravana Kumar, R., (155) Sreenivasan, V., (156) Pramod, R., (157) Joby, P. J., (158) Lijith Varghese, (159) Sajith, V., (160) Rajesh, P. E., (161) Saju, (162) Lijo, (163) Arungopi and (164) Johnson (Service Assistants) by the management is justifiable or not? If not, what are the reliefs the workers entitled to?"

By order of the Governor,

T. SREEKUMAR,

*Additional Secretary.*